



Manisha Education Trust's
SMT. JANAKIBAI RAMA SALVI COLLEGE

OF ARTS, COMMERCE & SCIENCE
NAAC ACCREDITED 'B' GRADE
(Affiliated to University of Mumbai)

Manisha Nagar, Kalwa (W), Thane - 400605. Tel.: 7718029844
E-Mail : sjrscollege@yahoo.co.in Website : www.sjrscollege.org

POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO STAFF SCOPE

The financial support policy of **Smt. Janakibai Rama Salvi College of Arts, Commerce & Science** for Higher Education covers two broad areas –

- To support the academic progress of staff and their wards.
- To facilitate the teaching and administrative staff to attend training programs like Conferences / Workshops / Refresher Courses / Orientation Courses / Faculty Development Programmes, etc.

OBJECTIVES:

1. To encourage the teaching staff to present of research papers at conferences of National and International Repute.
2. To support the teaching staff to avail the opportunity to discuss the novel development, the emerging challenges, and future perspectives in their field of interest.
3. To support teaching staff to promote teaching-learning, research extension activities and governance through participation in conferences and workshops.
4. To enhance their academic credential in line with expectations.
5. To enhance the administrative skills of Non-Teaching Staff.





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POLICY

The faculty as well as administrative staff will be reimbursed 50% of the registration fees (twice in an academic year) paid to attend Conferences / Workshops / Refresher Courses / Orientation Courses / Faculty Development Programmes subject to prior sanction from the Principal.

The faculty as well as administrative staff will be reimbursed 50% of the Publication fees (twice in an academic year) paid towards publishing articles in journals and conference proceedings subject to prior sanction from the Principal.

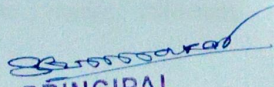
The faculty as well as administrative staff will be reimbursed 50% of the yearly membership fees for academic associations excluding unions (once in the academic year) subject to prior sanction from the Principal.

The faculty as well as administrative staff who pursue higher studies in the college will be provided concession in tuition fees, they have not availed of any other government scholarship and are subject to prior sanction from the management.

The wards of faculty as well as administrative staff who pursue higher studies at the college will be provided concession in tuition fees provided, they have not availed of any other government scholarship and are subject to prior sanction from management.

To attend Conferences/Workshops / Refresher Courses / Orientation courses / FDP proper prior permission should be taken from the Principal/ Management of the College, the certificate should be taken in the College name and after attending the event produce a Xerox copy of the certificate.




PRINCIPAL
Smt. Janakibai Rama Salvi Degree College
of Arts, Commerce & Science
Manisha Nagar, Kalwa (W), Thane - 400 605.